

INTEGRATED MANAGEMENT SYSTEM POLICY

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Integrated Management Systems Policy aims to manage legal compliance, quality assurance, environmental responsibility, energy efficiency, and employee health elements in all activities through a holistic approach; and to increase corporate performance by ensuring the continuous improvement of processes. In this regard, it is intended to establish a systematic and sustainable management model in line with the strategic objectives of our company.

The Integrated Management Systems Policy covers all employees, managers, subcontractors, suppliers, business partners, representatives, and all factories within Ateş Wind Power. Structured based on ISO 9001, ISO 14001, ISO 45001, and ISO 50001 standards, this policy is applied in all areas, from the company's operational processes to its strategic decision-making mechanisms.

Within the scope of this policy, Ateş Wind Power accepts, undertakes, and declares the following principles:

- To act in compliance with national and international laws, regulations, and standards.
- To integrate quality, environment, energy, occupational health, and safety dimensions into decision-making processes.
- To handle interrelated processes end-to-end from the perspective of management systems and ensure consistency between processes.
- To analyze the impacts of changes in internal and external issues on the integrated system and maintain systemic harmony.
- To adopt continuous improvement as a fundamental principle by considering risks and opportunities in all processes.
- To analyze customer expectations and provide high-quality, reliable, and sustainable products.
- To prioritize the efficient use of natural resources, reduce environmental impacts, improve energy performance, and develop solutions to contribute to the fight against climate change.
- To provide all employees with safe, healthy, and ergonomic working environments; to take proactive measures with the goal of zero occupational accidents and zero occupational diseases.
- To encourage our suppliers and business partners to comply with integrated management systems; to evaluate and collaborate based on sustainability, quality, and safety criteria.
- To take into account the suggestions and feedback of employees, subcontractors, and stakeholders; to conduct training and communication activities to continuously raise awareness in OHS, quality, environment, and energy.
- To share our corporate performance transparently with internal and external stakeholders and act with an ethical and accountable management approach.
- To set measurable targets for all management systems.
- To manage the knowledge, experience, and data obtained within the scope of Integrated Management Systems effectively, in a way that builds corporate memory.
- To be prepared for potential emergencies, disasters, and risks that may threaten business continuity; to implement preventive and corrective actions systematically.
- To continually improve all management systems.

Our Integrated Management Systems Policy is implemented by integrating it into all company processes. The policy principles are taken as the basis in strategic planning, risk management, investment decisions, and operational processes. The necessary technical, financial, and human resources for implementation are provided; legislation, legal regulations, international standards, and stakeholder expectations are regularly monitored. Awareness-raising activities are carried out for employees and stakeholders; external expertise is utilized when necessary.

The primary responsibility for implementing the Integrated Management Systems Policy lies with the Factory Directors, who are responsible for ensuring its effectiveness and reporting the results to the Board of management. All managers are responsible for ensuring the effective implementation of the policy within their areas of responsibility. All employees and business partners are required to comply with the requirements of this policy. Top Management regularly monitors and evaluates the practices within the scope of the Integrated Management Systems Policy.

This policy is reviewed at least once a year by Top Management and updated in line with legislative changes, audit results, sectoral developments, performance data, sustainability outcomes, and stakeholder expectations.