

PRIVACY POLICY

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The Privacy Policy, an annex to the Sustainability Policy, outlines Ateş Wind Power's corporate commitment to protecting the confidentiality of information belonging to all stakeholders, preventing unauthorized access, and promoting a culture of information security. This policy ensures that information related to customers, suppliers, employees, and business partners is used solely for its intended purpose, fully complies with legal regulations, and maintains corporate trust based on confidentiality. It defines the rules for collecting, processing, storing, and disposing of information related to relevant parties.

The Privacy Policy applies to all employees, managers, subcontractors, suppliers, business partners, representatives, and all factories within Ateş Wind Power.

Within the scope of this policy, Ateş Wind Power accepts, undertakes, and declares the following principles:

- Collect information from customers and business partners only for service delivery, legal requirements, and operational needs; avoid unnecessary data collection.
- Conduct information collection and processing transparently; inform data subjects and provide explanations when necessary.
- Implement all necessary technical and administrative measures to ensure confidentiality and security; develop protective measures to prevent unauthorized access to information systems.
- Use effective procedures and appropriate technological infrastructure to ensure data accuracy and reliability.
- Ensure that only authorized personnel have access to information to fulfill customer commitments; provide awareness training on confidentiality.
- Do not share confidential information with any third party without the written consent of the relevant person or unless legally required.
- Respond promptly to any data breach that threatens confidentiality; fulfill legal obligations for reporting and enforce disciplinary processes for violations.
- Conduct regular internal audits to monitor the effectiveness of confidentiality practices.
- Retain personal and corporate data only as long as necessary; securely dispose of expired or no-longer-needed data in accordance with legal regulations.
- Establish contracts with suppliers and third parties defining confidentiality obligations; expect compliance with the company's privacy standards.
- Respect data subjects' rights to access, correct, delete, and object to processing; ensure requests are handled in compliance with regulations and in a timely manner.
- Classify all information according to sensitivity; determine appropriate access rights and protection levels for each category.
- Encourage employees to contribute to privacy practices; provide safe and accessible feedback channels for reporting potential violations, suspicious situations, or suggestions.
- Ensure full compliance with international data transfer rules and applicable national laws for data shared abroad; manage data transfer processes transparently and securely.
- Collect and process only the minimum data necessary to achieve the specified purposes; avoid excessive or inappropriate processing.
- Adopt confidentiality not merely as a legal obligation but as a core element of corporate culture; ensure all employees embrace this approach.

Our Privacy Policy is integrated into all company processes. Principles of confidentiality are applied at every stage, from daily operations to strategic decisions. Necessary technical and financial resources are provided; legal regulations and international standards are regularly monitored. Awareness training is conducted for employees and business partners, and expert support is sought when needed to enhance implementation effectiveness.

Primary responsibility for implementing the Privacy Policy lies with the Chief Financial Officer, who ensures its effectiveness and reports results to the Board of Directors. All employees and business partners are responsible for fulfilling legal and ethical obligations regarding confidentiality. Top Management regularly monitors and evaluates practices under the Privacy Policy.

This policy is reviewed by Top Management at least once a year and updated in accordance with legal regulations, audit findings, and corporate requirements.