

SUSTAINABILITY POLICY

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The Sustainability Policy has been established to provide a corporate framework for Ateş Wind Power's approach to sustainability and to define the fundamental principles and responsibilities adopted in the areas of environmental, social, and governance (ESG). It supports a vision encompassing key sustainability areas such as combating climate change, ethical values, human rights, and responsible sourcing, guiding the company in setting its strategic direction and institutionalizing a sustainability-focused way of working in line with sustainable development goals.

The Sustainability Policy applies to all employees, managers, subcontractors, suppliers, business partners, representatives, and all factories within Ateş Wind Power. All policies supporting sustainability objectives are considered annexes to this policy.

Within the scope of this policy, Ateş Wind Power accepts, undertakes, and declares the following principles:

- Comply with national and international laws, regulations, and standards.
- Integrate sustainability principles in alignment with the Integrated Management Systems.
- Act in accordance with transparency, accountability, and ethical governance principles; regularly report sustainability performance.
- Operate ethically and in line with business integrity; apply a zero-tolerance approach to bribery and corruption.
- Establish internal audit systems to ensure the accuracy of sustainability practices.
- Monitor sustainability performance through digital systems in digital transformation processes; implement data-driven decision-making while respecting data privacy, ethics, and security.
- Systematically analyze the environmental, social, and climate impacts of operations; develop strategies to address risks and opportunities and be prepared for crises and emergencies.
- Develop adaptation strategies to enhance corporate resilience against physical and transition risks arising from climate change.
- Reduce energy and natural resource consumption, increase the use of renewable energy, and promote energy efficiency.
- Apply circular economy principles throughout the product lifecycle; develop solutions that enhance resource efficiency, reuse, and recycling.
- Assess the impact of operations on biodiversity and take measures to protect ecosystems.
- Encourage innovations for the development of sustainable products and services that generate environmental and social benefits.
- Provide all employees with a fair, safe, and healthy working environment; foster an inclusive, non-discriminatory culture that respects human rights.
- Support the employment of women, youth, and disadvantaged groups; apply the principle of equal opportunity in all processes.
- Ensure the rights and livelihoods of employees during the transition to sustainable production systems, in line with the principle of just transition.
- Conduct training, development, and communication activities to raise employee awareness on sustainability.
- Set high standards for customer satisfaction, product quality, and safety.
- Promote sustainable and ethical practices within the supply chain; encourage suppliers' compliance with these policies.
- Support domestic sourcing and regional development to contribute to economic sustainability.
- Consider environmental and social impacts in financial decisions; prioritize sustainable investments.
- Respect tangible and intangible cultural heritage in regions affected by operations.
- Communicate transparently and responsibly with stakeholders; share sustainability performance publicly and support projects that create social and environmental benefits.

Our Sustainability Policy is implemented by integrating it into all company processes. Its principles are applied in strategic planning, risk management, investment decisions, and operational processes.

Primary responsibility for implementing the Sustainability Policy lies with the Factory Directors, who ensure its effectiveness and report results to the Board of Directors. All managers are responsible for ensuring effective implementation within their areas of responsibility. All employees and business partners are accountable for complying with the requirements of this policy. Top Management regularly monitors and evaluates the practices conducted under the Sustainability Policy.

This policy is reviewed by Top Management at least once a year and updated in accordance with legislative changes, audit results, sustainability performance, industry developments, and stakeholder feedback.